SCIENCE TECHNICIAN

31 hours per week (negotiable) term-time only (37 weeks), plus 6.5 hours pa for staff training = 70.16% pro rata

£25,861 - £27,149 pa FTE

Actual Salary: £18,144 - £19,048 pa pro rata at 70.16% FTE.

Flexible working arrangements considered
To start: January 2027

Are you practical, curious, and excited by the idea of bringing science to life for young people? Join our thriving Science team and play a key role in supporting outstanding teaching across the Federation.

At Catmose College, Science is a vibrant and highly valued subject. Large numbers of students choose Triple Science at GCSE, with many progressing to A level at our partner school, Harington. We are looking for a dedicated **Science Technician** who can help our teachers deliver exciting, high-quality practical lessons.

WHAT YOU WILL BE DOING

You'll join a skilled and friendly team of technicians with backgrounds across education and industry. Whether you're an experienced technician or someone with strong practical skills looking for a new challenge, we'll support you with full training.

YOU WILL:

- Prepare and organise equipment for engaging practical sessions
- Work closely with teachers to support lesson delivery
- Help maintain our excellent laboratories and resources
- Contribute to enriching activities beyond the classroom - from our annual week-long science event to trips such as Woolsthorpe Manor, robotics workshops, and the Salters Chemistry Festival

Our purpose-built labs, outstanding facilities and well-organised prep rooms create an inspiring environment for both staff and students. Technicians with suitable experience will also have opportunities to support A level practical work.

Catmose College and Harington School are part of the Rutland and District Schools' Federation - both rated Outstanding by Ofsted.

STAFF BENEFITS

Working within the Federation means access to a fantastic range of benefits, including:

- Extensive CPD and professional growth opportunities
- 24/7 free and confidential Employee Assistance Programme
- Priority admission for children of staff to the College
- Excellent facilities including staff gym access
- Subsidised restaurant, refectory and orangery
- Complimentary lunch on staff training days
- Generous Government Pension Scheme
- Cycle-to-Work salary sacrifice scheme

- 15 weeks of school holidays
- Free on-site parking
- A wide range of extracurricular trips and experiences

We welcome applicants seeking flexible working arrangements and are committed to being an inclusive employer.

APPLY NOW
Visit www.rutlandfederation.com or email office@rutlandfederation.com

The closing date is 9am on Wednesday 18 November 2026.

You should write a letter of application on no more than 2 sides of A4.

- You should complete all sections of the application form.
- On the form clearly state the names, addresses, telephone numbers and e-mail addresses of two professional referees; it is our usual practice to ask for references before shortlisting and always to ask for references before interviews.
- It is a condition of employment that you can provide proof of identity and qualifications gained.
- **Applicants must be willing to undergo child protection screening appropriate to the post including checks with past employers and the Disclosure and Barring Service.**
- Further information is within our Staff Recruitment Policy which can be found online at www.rutlandfederation.com/policies

Please note that due to the high number of applications we receive for positions, your application is unlikely to be considered if you do not follow these requirements. CVs are not accepted. Applications should be addressed to: Stuart Williams, Principal, Catmose College, Huntsmans Drive, Oakham, Rutland, LE15 6RP. Applications can also be emailed to office@rutlandfederation.com

The Federation is committed to safeguarding and promoting the welfare of all students in our care and expects all staff to share this commitment. We provide safeguarding training to all staff on an annual basis, and all staff are responsible for ensuring safeguarding, health and safety policies are implemented in line with Federation policy and current legislation. Please familiarise yourself with our Safeguarding Policy, available online at www.rutlandfederation.com/policies.

This position advertised is a 'regulated position' which means it will involve regular contact with children and young people; under the Safeguarding Vulnerable Groups Act 2006 it is an offence to apply for this role if you are barred from engaging in regulated activity relevant to children. This position is also 'exempt' from the Rehabilitation of Offenders Act 1974.